

## GLOBALIZATION AND MALAYSIAN TRADES UNION AND ITS ECONOMY

Good Morning Brothers and Sisters,

As we all aware , globalization had been one of the major issues which effect the union movement globally.

Being multi racial and religious developed country , the Malaysias Trades Unions had been widely effected by this scenario.

The trades Union movement in Malaysia which being led by **MALAYSIAN TRADES UNION CONGRESS ( MTUC)** had taken various measures to coup with the situations.

The effect of Globalization had caused high influx of foreign workers into Malaysia. There had been high number of foreign workers ( about 5.9 millions) in various industries in Malaysia. There had also been cases where , some opportunist had taken advantage of this situation and “making money ” by importing foreign workers into Malaysia. Some of these opportunist have various connection with authorities.

Due to “making money” opportunities and improper control of foreign workers movement , there has been Overflow of foreign wokers in Malaysia.

MTUC had highlighted these matter to the Government in various occasions.

The Understanding was that , Employers are allowed to bring in the foreign workers only in certain industries (i.e construction , plantation ) , where as now we can see the foreign workers in the industries which had not been allowed in the first place i.e cashiers at the supermarket etc.

Anyway, Under the banner of “**Freedom Of Association” and social justice** ; MTUC had been assisting those workers to organizing these foreign workers in order to protect their interest , though there had been some resistance from local authorities and local unionist .

One of the most Challenges faced by the local unionist is the worries that there is competition in job market.

Most foreign workers doesn't need high cost of living for their livelihood as compared to locals, therefore they can be easily enter into job market. Foreign workers can easily get jobs with low ages.

Unfortunately, Some of the foreign workers can easily being exploited by local employees. To some extend had created another social problems among the society like criminal and gangsterism.

Some of these workers had been forced to work more than is required. There had been cases where salary had not been paid for months.

Some of these foreign workers had met an accident while working, and was not well protected by the employers.

MTUC had given assistance to solve their problems.

The local authorities had also given resistance in giving recognition to these unions though there is provision to local legislation .

While MTUC still struggling to have the **ILO CONVENTION 87** Rectified by the Government of Malaysia there is plenty of challenge faced by us.

Looking ahead, ILO had to look into balancing between promoting UNIONISM and creating jobs market through GLOBALIZATION without the workers being exploited by the so called Capitalist which had further caused Social Problems within the society.

MTUC seeking great assistance from ILO to push the Government of Malaysia to Rectified Convention 87 as soon as possible in order to protect the interest of its workers while going through the process of GLOBALIZATION

“ IN SOLIDARITY “

Thank You.

**YB ABDULLAH SANI ABDUL HAMID**  
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**MALAYSIAN TRADES UNION CONGRESS ( MTUC )**